

Cross-Functional Team Earns CEO-Level Special Recognition Award

Diodes recently presented a CEO-Level Special Recognition Award to a multi-site, cross-functional team for its work reducing energy costs, advancing sustainability goals, and strengthening collaboration across multiple locations. Through a centralized energy sourcing strategy, the team delivered significant business value while supporting the company's long-term commitment to operational efficiency and environmental responsibility.

The initiative was led by Y.F. Chen, vice president, global procurement and sustainability (DTS), and Golf Xue, commodity manager, purchasing (SHAT). The project brought together a cross-functional team of procurement and facilities representatives across multiple sites, including Wren Ji, senior manager, purchasing (SHAT); JM Liu, manager, facilities (SHAT); Bobby Gan, section manager, facilities (SSEC); Guolin Li, manager, facilities (WXAT); Howard Shen, manager, purchasing (WXAT). Li Deng, senior manager, purchasing (SHFB); Henry Hu, manager, facilities (CDAT); Tracy Zhang, manager, purchasing (CDAT); Haijiang Zhao, facility director (SHFB); YuYang Wu, facility manager (SHFB).

The project:

- Generated approximately \$350,000 in savings during Q1 2026, with a projected additional \$150,000 in savings for Q2 2026;
- Reduced annual electricity spending by 9.2%;
- Increased green energy utilization to 50%;
- Improved supply resiliency across participating sites;
- Secured more competitive supplier pricing through centralized bidding and negotiations; and
- Established a scalable model for future cost-optimization and sustainability initiatives.

One of the project's greatest challenges involved navigating the limited timeframe between government announcements of annual electricity pricing and green energy allocations, and the deadlines required to finalize supplier contracts. Because these announcements directly influence energy procurement opportunities, missing contract deadlines could have reduced both cost-saving opportunities and access to green energy resources.

Through close collaboration among procurement, facilities, and site leadership teams, the group aligned local priorities with company-wide objectives and successfully completed contract approvals within critical timeframes. Their efforts demonstrate how cross-functional teamwork can deliver measurable financial benefits while advancing Diodes' sustainability goals.

"Cross-factory and cross-departmental collaboration delivers synergy that achieves more than the sum of individual efforts," said Xue. "By working toward shared corporate goals, team members

across sites were able to stabilize power supply, reduce electricity costs, and create tangible value for the company."

The CEO special recognition award recognizes employees and teams who represent exceptional performance, collaboration, and business impact the support Diodes strategic objectives. Recipients are selected for delivering measurable results.

Click the link to learn more about the award.

[link](#)